



ȘANTIERUL NAVAL ORȘOVA S.A.
Nr. RC J1991000150257 CIF: RO 1614734
Capital social: - subscris 28.557.297,5 lei
 - varsat 28.557.297,5 lei
Str. Tufări, nr. 4, Orșova, 225200, Mehedinți
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Codul LEI (Legal Entity Identifier): 254900UXAJ8TPIKLXG79
Cod IBAN: RO96RNCB0181022634120001- B.C.R. Orșova
Cod IBAN: RO59BRDE260SV03176142600- B.R.D. Orșova



Note

regarding the proposal to establish the compensation due to the members of the Board of Directors of Orșova Shipyard S.A.

Considering the responsibilities and duties exercised by the members of the Board of Directors, as well as the need to align the level of remuneration with the conditions and current economic situation of the company, it is proposed to the Ordinary General Meeting of Shareholders of 11/12.08.2026 that the net monthly remunerations due to the members of the Board of Directors, starting with 01.08.2026 and until the Ordinary General Meeting of Shareholders approving the financial statements for the 2026 financial year, be increased from the current level to the following levels:

1. President – 9,000 lei net/month
2. Vice President – 8,250 lei net/month
3. Member – 7,500 lei net/month

PRESIDENT OF THE MANAGEMENT BOARD,

Ion Dumitru