ŞANTIERUL NAVAL ORŞOVA S.A.
Nr. RC J1991000150257 CIF: RO 1614734
Capital social: - subscris 28.557.297,5 lei
- varsat 28.557.297,5 lei
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Codul LEI (Legal Entity Identifier): 254900UXAJ8TPIKLXG79
Cod IBAN: RO96RNCB0181022634120001- B.C.R. Orşova
Cod IBAN: RO59BRDE260SV03176142600- B.R.D. Orşova

RESOLUTION OF THE GENERAL ORDINARY MEETING OF THE SHAREHOLDERS FROM THE DATE OF 11/12.08.2026

Analyzing the points registered in the agenda of the General Ordinary Meeting of the Shareholders which will be held on the date of 11.08.2026 – the first invitation, respectively 12.08.2026– the second invitation, the Management Board of Santierul Naval Orsova S.A. proposes the following

RESOLUTION DRAFT:

ART.1 The election of the meeting secretariat consisting of Mr. Ciorecan Horia, shareholder with identification data available at the company's headquarters, is approved, tasked with verifying the presence of shareholders, fulfilling the formalities required by law and the articles of association for holding the general meeting, counting the votes cast during the general meeting and drawing up the meeting minutes.

ART.2 The revised remuneration policy of the executive management and the board of directors, according to L24/2017, art 106 is approved.

ART.3 The increase in the remuneration due to the administrators is approved, starting with 01.08.2026, according to the proposal of the Board of Directors.

ART.4 The updated form of the mandate contract of the General Manager of the company and the Director of the Agigea Branch is approved.

ART.5 The performance indicators and objectives for the 2026 financial year are approved, the annex to the mandate contract of the General Manager of the company and the Director of the Agigea Branch.

ART.6 The appointment of Mr. Ion Dumitru, president of the management board, as conventional representative to sign, on behalf of the company, the mandate contracts and the annexes thereto.

ART.7. The modification and completion of the investment program for 2026 is approved, in order to acquire a mobile crane and a car, according to the proposal of the Board of Directors.

ART.8 The date of 04.09.2026 is approved as the Registration Date, according to art. 87 paragraph (1) of Law no. 24/2017 and the date of 03.09.2026 as the "ex date" Date, according to art. 2 paragraph 2 letter l) of Regulation no. 5/2018.

ART.9 The authorization of Mr. Mircea Ion Sperdea, general manager of the company, to sign the decision of the ordinary general meeting of shareholders (AGOA) and any other documents necessary for the implementation of the AGOA decision and to carry out the formalities of its publication and registration is approved.

PRESIDENT OF THE MANAGEMENT BOARD,
Ion Dumitru